

## **Gender and Diversity in Academia**

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The past two decades have seen an increasing awareness for gender and diversity issues, and various measures to counter inequality have been implemented. In this interactive workshop, you will critically reflect on the relevance of gender and diversity in academia. The workshop equips you to recognize and avoid gender bias and to develop strategies for your academic work routine. As a starting point, we will take a look at the status quo of gender equality in the university system. In a second step, we will identify reasons for persisting inequalities and reflect on the role of stereotypes and structural barriers. In this context, we will also address how gender intersects with other categories of difference (e.g. ethnicity or age). You will then get the opportunity to develop strategies for gender and diversity sensitive behavior regarding the daily routines of your work environment. You are invited to bring in experiences from your own scientific community, academic, and cultural background.