

Funding of research assistants to realize more flexible working conditions

Eligible applicants are researchers in XPrag.de holding a doctoral degree with children or family members in need of care. Applicants need to credibly assure that they cover at least half of all child care responsibilities. Researchers who have already received this grant in previous calls may apply again, however, priority is given to new applicants. More flexible working conditions can be supported in two ways:

	A Time for family	B Time for research
Eligibility	Researchers with family responsibilities	Researchers on parental or nursing leave
Support	<p>Research assistant</p> <p>Funding of a research assistant to relieve the administrative burden up to a total amount of 2500€ distributed over 3 to 12 months. (This covers approx. 200 working hours of a student assistant)</p>	<p>Babysitter</p> <p>Funding of child care beyond regular child care</p> <p>– <i>and/or</i> –</p> <p>Research assistant</p> <p>Funding of a research assistant to relieve the administrative burden up to a total amount of 2500€ distributed over 3 to 12 months. (This covers approx. 200 working hours of a student assistant)</p>

The individual funding period is between 3 to 12 months depending on a working contract or a fellowship contract related to an XPrag.de project. The individual start of the program is flexible, however it will end on December 31st, 2019.

Parts of the proposal	Details and Requirements
Letter	<p>Please describe ...</p> <ul style="list-style-type: none"> the current circumstances of child care and family responsibilities as well as the situation if receiving the funding. what tasks the assistant should take over and how this will supports you and / or the research that you plan to conduct when hiring a babysitter (during parental leave)
CV	In tabular form (with address during parental leave). Please indicate relevant circumstances of child care.
Birth certificates	Copies of the birth certificates of the children
Confirmation of partner's employment	For non-single parents: Confirmation by the employer of your partner about his/her employment specifying the amount of working hours

Procedure and responsibilities

- Contact Fabienne Salfner (xprag.de@leibniz-zas.de) to conduct an informal interview
- Submission of the proposal
- Decision by the Steering Board of XPrag.de
- Notification about decision
- Start of the program and hiring of the personnel
- Hosting institution sends invoice to ZAS administration

Criteria upon which decision is made

- Obligations related to scientific qualification goals
- Degree of family responsibilities
- Precarious employment situation
- Prospect of gaining more time for family or for research through the program